

## ACADEMIC AND EXAMINATION BOARD

### Chairman of the Academic and Examination Board



**Ms Lee Soy Mei, Esther**  
 Master of Arts in Education  
 Columbia Graduate School

Miss Esther Lee was the co-founder of TEG in 1991. She holds a Master of Arts in Education and a postgraduate certificate in TEFL (Teaching English as a Foreign Language). Miss Esther Lee has been in the training field since 1973 and holds an ACTA (Advanced Certificate in Training and Assessment) from WSQ.

### Acting Chairman of the Academic and Examination Board



**Mr Harry Tan Wei Hong**  
 Bachelor of Business (Marketing),  
 Queensland  
 University of Technology

Harry Tan Wei Hong is a business leader with over 20 years of experience in sales, marketing, and business development. He has held key management and leadership roles across diverse industries, including payments, e-commerce and the digital economy.

Harry's career spans established media conglomerates such as Singapore Press Holdings and SMRT Media, as well as multinational corporations like 3M and Wirecard, where he drove growth through strategic business initiatives and innovative solutions. Recognised for his strong business acumen and proven leadership, he has consistently delivered results in both corporate and fast-evolving digital environments.

He holds a Bachelor of Business (Marketing) from the Queensland University of Technology, Australia, is a certified Six Sigma Green Belt, and has earned a Certificate in Social Media Marketing from the NUS Institute of Systems Science.

### Academic and Examination Board Members



**Mr Somanchi Vanamali**  
 Master of Business  
 Administration  
 Nagarjuna University

Mr Vanamali is a seasoned IT leader and educator with over 30 years of cross-disciplinary expertise. He bridges global FinTech program management with cutting-edge microservices migrations, while also shaping the next generation through interactive, industry-aligned teaching.

Currently pursuing a Doctorate in Generative AI, he blends real-world IT insights with academic rigour to deliver hands-on curricula that equip tomorrow's professionals with the skills, adaptability, and vision to thrive in hybrid work environments.

### Academic and Examination Board Members



**Dr Kalavaguta Sreedhar**  
 PhD in Civil Engineering,  
 University Tenaga Nasional

Dr Sreedhar has over 20 years of academic and industrial experience in engineering, with expertise in civil and structural engineering, as well as digital transformation in the engineering industry. He has contributed to complex and large-scale construction projects, including buildings, industrial facilities, infrastructure, and bridges.

He has also been actively involved in the research and development of structural engineering software, which has been successfully implemented in numerous major construction projects worldwide. In addition, Dr Sreedhar has extensive experience in IoT applications, asset management, and project management in the engineering sector.

Dr Sreedhar earned his PhD in Civil Engineering. He is the author and co-author of more than 20 papers published in international refereed journals and conferences. He has also published a book and delivered numerous presentations at professional and academic forums.

### Academic and Examination Board Members



**Mr Habib Kassim**  
 Master of Business  
 Administration  
 University of Western Sydney

Mr Habib Kassim has over 20 years of experience in the education sector and 16 years across various industries. His management experience across diverse areas, combined with his ability to adapt to cultural differences, enables him to effectively educate learners. He has served on examination boards and as an academic advisor.

He teaches adult learners of all ages from diverse multicultural backgrounds in diploma, bachelor's, and master's degree programmes across a range of business management subjects. Additionally, he has organised seminars and workshops and has spoken at conferences.

He has a Master of Business Administration from the University of Western Sydney, Australia; a Bachelor of Business Administration from Southern Cross University, Australia; a Diploma in TESOL and a Certificate in Teaching Young Learners and Teenagers from London Teacher Training College, UK. He is also a registered Instructor from the Ministry of Education, Singapore.

### Academic and Examination Board Members



**Mr Balakumaran S/O  
 Krishnasamy**  
 Bachelor of Science  
 National University of  
 Singapore

Mr K. Balakumaran, affectionately known as Mr Bala, is the Managing Director and Education Consultant at The Thinkers Learning Centres, an academic coaching and training institution serving students and adults. He holds a B.Sc. in Mathematics from the National University of Singapore (NUS), an ACTA certification for Adult Training, and is a certified Neuro Scheme Algebra Trainer.

With over 15 years of experience in the education and training sector, Mr Bala has worked extensively with educators and institutions to design, organise, and manage academic and training programmes at various levels. He has held leadership roles as Senior Manager at the Singapore Indian Development Association (SINDA), where he provided strategic direction in Education, Marketing, Community Outreach, and Corporate Communications. His portfolio includes the successful design and execution of impactful educational programmes and innovative marketing strategies.

Beyond his professional contributions, Mr Bala is deeply committed to community service. He has been actively involved in grassroots work for many years. He is a proud recipient of the People's Association (PA) 25 Years Long Service Award in recognition of his dedication to community building.