

Graduate Employment Survey 2025

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Date: 14 October 2025

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A. Introduction

TEG International College conducts the Graduate Employment Survey annually to determine the employability of its' graduates after graduating from the college. The survey focuses on the following areas:

- a. Duration to get a job offer
- b. Job salary
- c. Recognition of course certificate
- d. Relevance of study to Job
- e. Achieved job performance improvement
- f. Overall study satisfaction level

TEG compiled a list of 115no. of graduates from 2024 for conducting the Graduate Employment Survey via on-line. The survey was opened to the identified graduates in mid of July 2025 and closes on 3 October 2025. Upon the closing of the survey, a total of 22 no. of responses were received representing a sample size of 19.13%.

The survey questionnaire is as follows:

1. It took me _____ to receive my 1st job offer
(Ans: Less than 1 month, 1 month to 3 months, 3 months to 6 months, more than 6 months)
2. My job pays me a salary of _____ per year
(Ans: Less than US\$1,000, US\$4,001 to US\$5,000, US\$5,001 to US\$10,000, US\$10,001 to US\$20,000, More than US\$20,000)
3. The qualification(s) obtained from the course(s) studied at TEG International College has/have helped me to obtain my current job.
(Ans: Strongly Agree-5, Agree-4, Neutral-3, Disagree-2, Strongly Disagree-1)



4. The nature of my job is related to the course of study at TEG International College
(Ans: Strongly Agree-5, Agree-4, Neutral-3, Disagree-2, Strongly Disagree-1)
5. The knowledge and skills acquired in TEG international College have helped me to achieve better performance in my current job.
(Ans: Strongly Agree-5, Agree-4, Neutral-3, Disagree-2, Strongly Disagree-1)
6. Overall, I am satisfied with my study experience at TEG International College.
(Ans: Strongly Agree-5, Agree-4, Neutral-3, Disagree-2, Strongly Disagree-1)

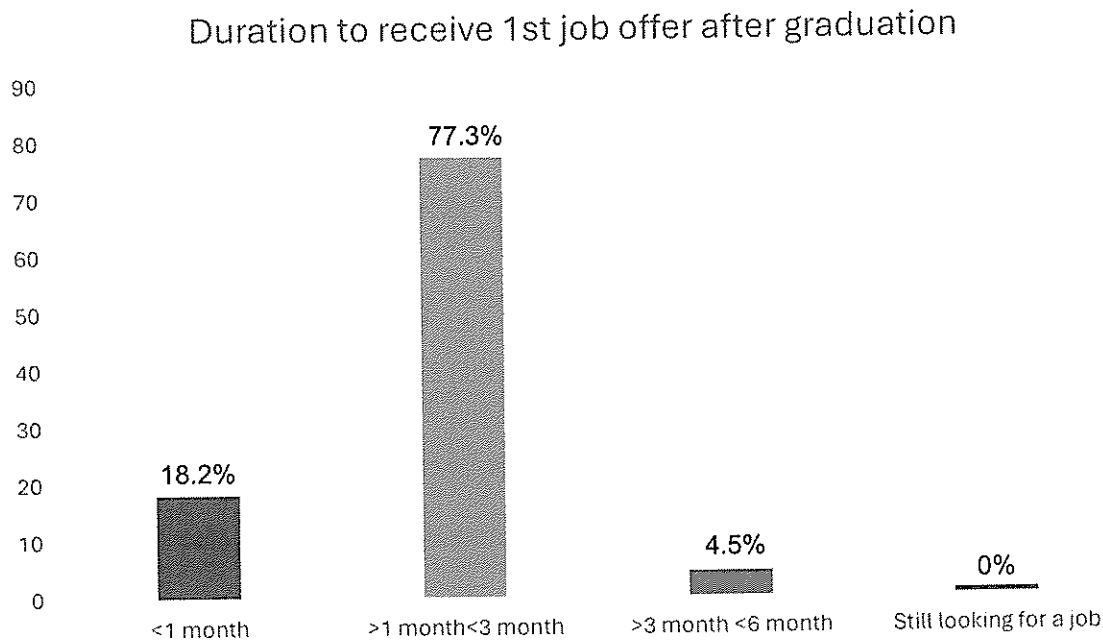
B. Summary of Results

Questions	Descriptions and Scores
1	<p>It took me _____ to receive my 1st job offer</p> <p><1 month – 18.2%</p> <p>>1 month to >3 months – 77.3%</p> <p>>3 months to <6 months – 4.5%</p> <p>Still looking for a job – 0%</p> <p>100% of graduates received 1st Job offer within 6 months</p>
2	<p>My job pays me a salary of _____ per year</p> <p><US\$1,000 – 4.5%</p> <p>US\$1,001 to US\$5,000 – 95.5%</p> <p>US\$5,001 to US\$10,000 – 0%</p> <p>US\$10,001 to US\$20,000 – 0%</p> <p>More than US\$20,000 – 0%</p>
3	<p>The qualification(s) obtained from the course(s) studied at TEG International College(TEG) has/have helped me to obtain my current job.</p> <p>Strongly Agree (5) – 31.8%</p> <p>Agree (4) – 68.2%</p> <p>Neutral (3) – 0%</p> <p>Disagree (2) – 0%</p> <p>Strongly Disagree – 0%</p> <p>100% of graduates surveyed agreed that the qualification obtained from the course studied at TEG has helped them to obtain their current job.</p>
4	<p>The nature of my job is related to the course of study at TEG International College</p> <p>Strongly Agree (5) – 22.7%%</p> <p>Agree (4) – 72.3%</p> <p>Neutral (3) – 0%</p> <p>Disagree (2) – 0%</p>

	<p>Strongly Disagree – 0%</p> <p>100% of the graduates surveyed agreed that the nature of their jobs are related to the course of study at TEG.</p>
5	<p>The knowledge and skills acquired in TEG international College have helped me to achieve better performance in my current job.</p> <p>Strongly Agree (5) – 45.5%</p> <p>Agree (4) – 54.5%</p> <p>Neutral (3) – 0%</p> <p>Disagree (2) – 0%</p> <p>Strongly Disagree – 0%</p> <p>100% of the graduates surveyed agreed that the knowledge and skills acquired in TEG international College have helped them to achieve better performance in their current jobs.</p>
6	<p>Overall, I a satisfied with my study experience at TEG International College.</p> <p>Strongly Agree (5) – 27.3%</p> <p>Agree (4) – 72.7%</p> <p>Neutral (3) – 0%</p> <p>Disagree (2) – 0%</p> <p>Strongly Disagree – 0%</p> <p>100% of the graduates surveyed agreed that they are satisfied with their study experience at TEG.</p>

C. Results Analysis

Q1: It took me _____ to receive my 1st job offer



Key Performance Indicator: Received 1st job offer within 6 months after graduating

Strategic Plan 2024: 86.00% 2024 Results: 100%

The results showed that the percentage of graduates received 1st job offer as follows:

- 18.2% in less than 1 month; and
- 77.3% between 1 month and 3 months.

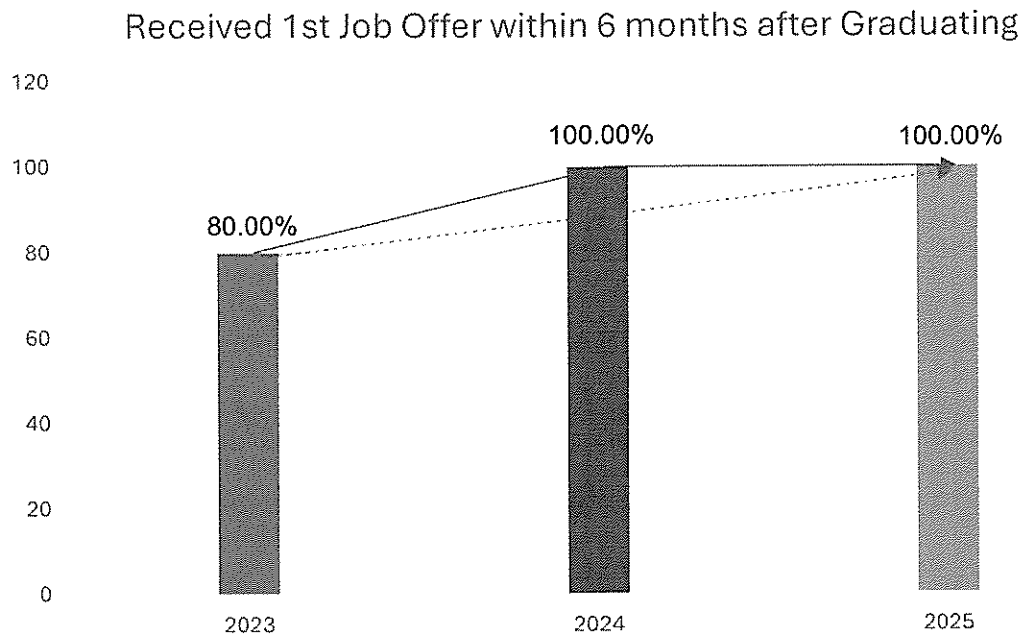
Overall, 100% of the respondents received 1st Job Offer within 6 months after graduating from the course offered by TEG International College.

When comparing the 2025 survey results of 100% against the 2024 Strategic Plan target set at 86.00%, the 2025 result met and exceeded the Strategic Plan 2025 target by 16.3%.

When comparing the 2025 survey result of 100% against the 100% achieved for the same component in 2024, the 2025 maintained the excellent result achieved in 2024.

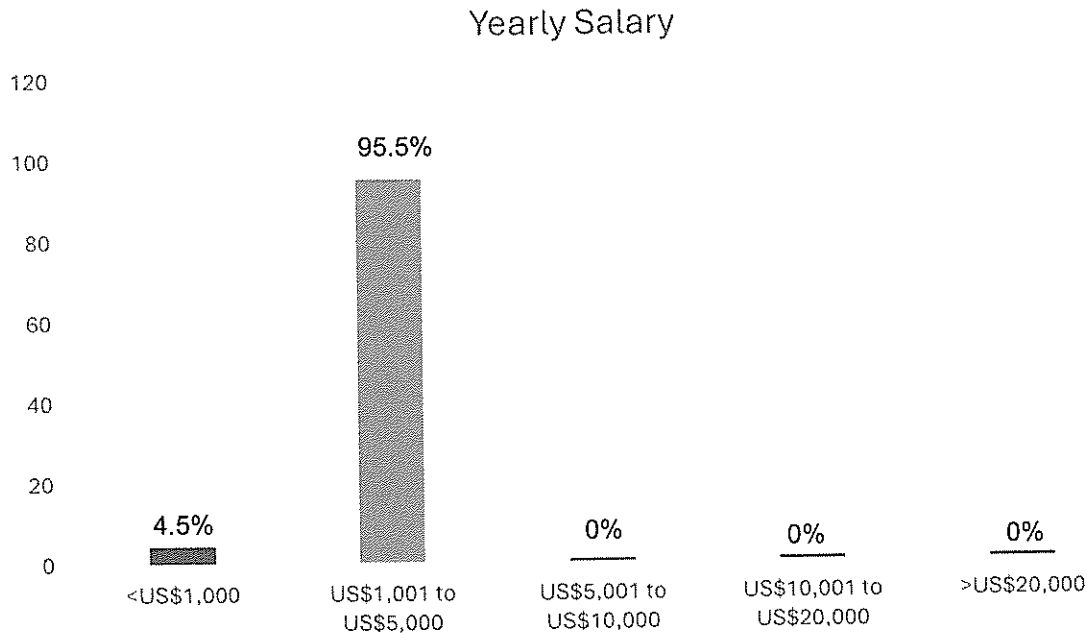
3-Year Trend

Question	2022	2023	2024	2025
Receive 1 st Job offer within 6 months after graduating	100.00%	80.00%	100.00%	100.00%



The 3-year trend for the surveyed component 'Received 1st Job Offer within 6 months after graduating' maintained a positive trend from 2023 to 2025 with 100% of the graduates responded received 1st job offer within 6 months after graduating.

Q2: My job pays me a salary of _____ per year



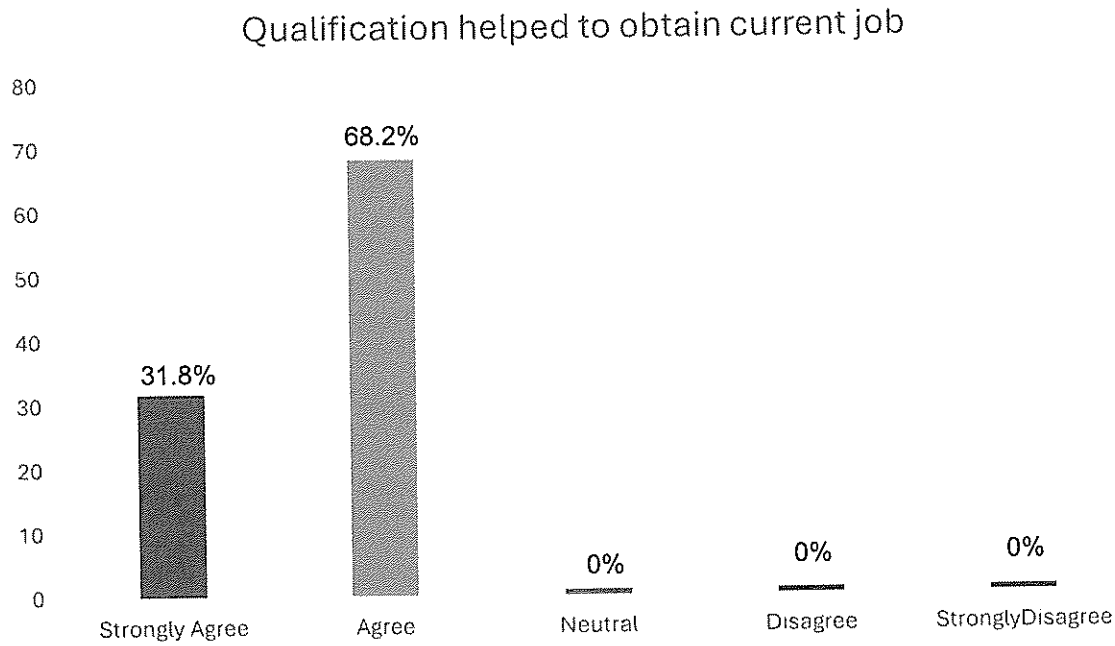
The survey results for the component 'Yearly Salary' of the job from the respondents showed as follows;

- 4.5% received >US\$1,000
- 95.5 % received between US\$1,001 to US\$5,000
- 0% received between US\$5,001 to US\$10,000
- 0% received US\$10,001 to US\$20,000
- 0% received more than US\$20,000

The surveyed results showed the respondents received yearly salary as follows:

- Less than US\$1,000 = 4.5% of the respondents
- Between US\$1,001 to US\$5,000 = 95.5% of the respondents
- Between US\$5,001 to US\$10,000 = 0%
- Between US\$10,001 to US\$20,000 = 0%
- More than US\$20,000 = 0%.

Q3: The qualification(s) obtained from the course(s) studied at TEG International College has/have helped me to obtain my current job.

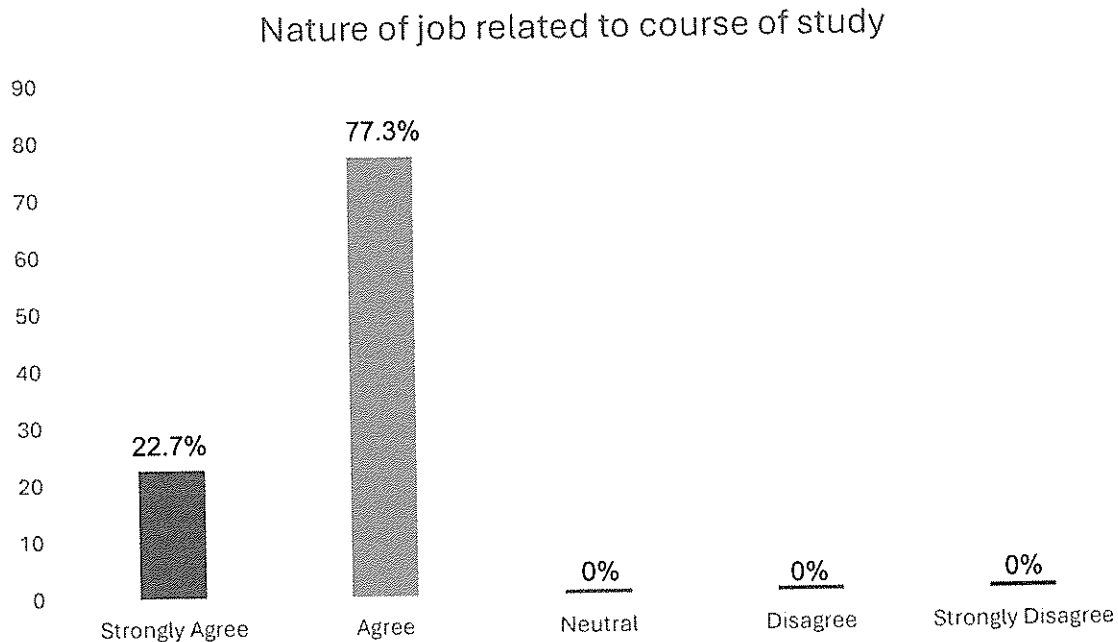


The survey results for the component 'Qualification helped to obtain current job' from the respondents showed as follows:

- a. Strongly Agree: 31.8%
- b. Agree: 68.2%
- c. Neutral: 0%
- d. Disagree: 0%
- e. Strongly Disagree: 0%

The result of the surveyed component 'Qualification helped to obtain current job' showed that 100% of the respondents agreed that the academic qualification helped the graduates to obtain their current job, of which 31.8% of the respondents responded as 'Strongly Agree'.

Q4: The nature of my job is related to the course of study at TEG International College

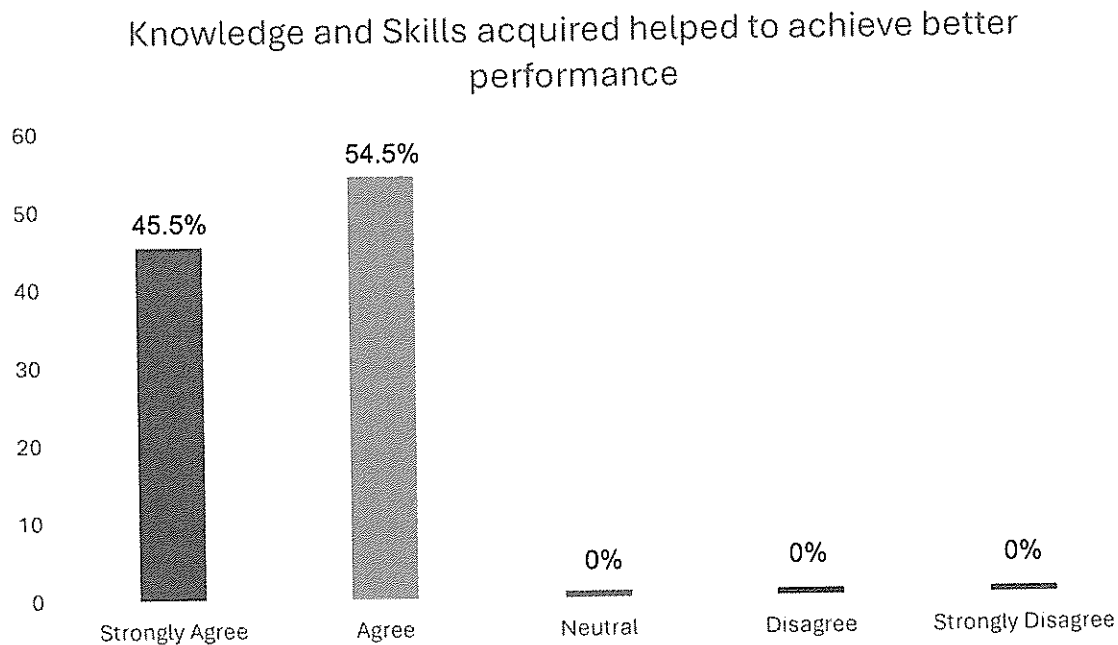


The survey results for 'Nature of job related to course of study' from the respondents showed as follows:

- a. Strongly Agree: 22.7%
- b. Agree: 77.3%
- c. Neutral: 0%
- d. Disagree: 0%
- e. Strongly Disagree: 0%

The result of the surveyed component 'Nature of the job related to course of study' showed that 100% of the respondents agreed that the nature of the job is related to the graduate's course of study at TEG, of which 22.7% of the respondents responded as 'Strongly Agree'.

Q5: The knowledge and skills acquired in TEG international College have helped me to achieve better performance in my current job.

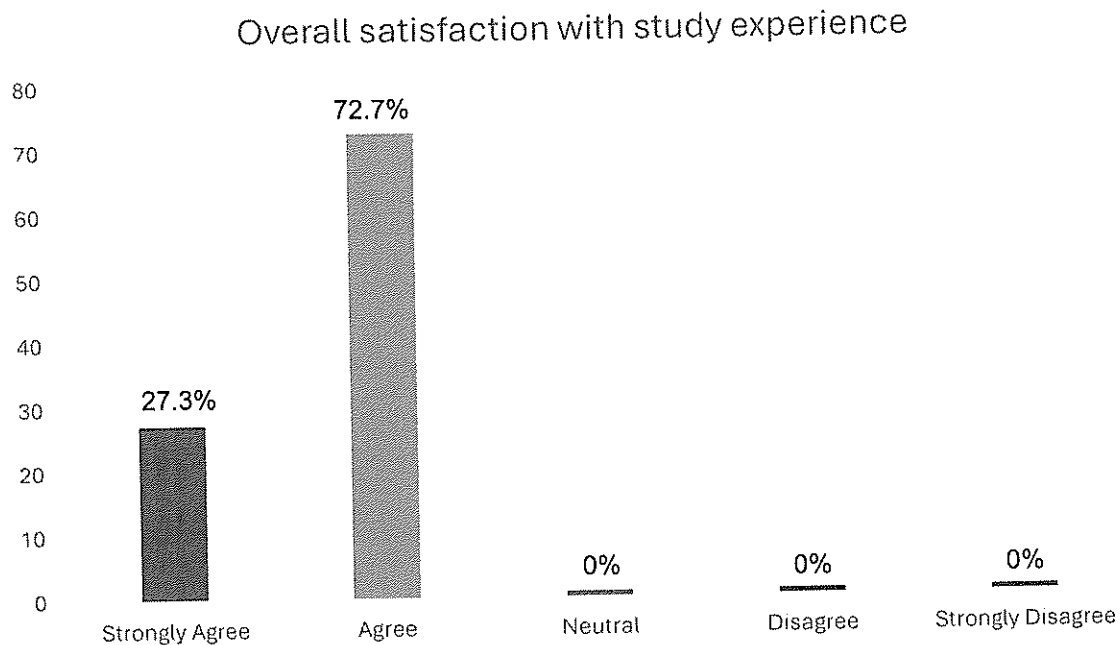


The survey results component for 'Knowledge and skills acquired helped to achieve better performance' from the respondents showed as follows:

- a. Strongly Agree: 45.5%
- b. Agree: 54.5%
- c. Neutral: 0%
- d. Disagree: 0%
- e. Strongly Disagree: 0%

The result of the surveyed component 'Knowledge and skills acquired helped to achieve better performance' showed that 100% of the respondents agreed that the knowledge and skills acquired from the course studied at TEG had help the graduates to achieve better performances, of which 45.5% of the respondents responded as 'Strongly Agree'.

Q6: Overall, I am satisfied with my study experience at TEG International College.



The survey results for the component 'Overall satisfaction with study experience' from the respondents showed as follows:

- a. Strongly Agree: 27.3%
- b. Agree: 72.7%
- c. Neutral: 0%
- d. Disagree: 0%
- e. Strongly Disagree: 0%

The result of the surveyed component 'Overall Satisfaction with study experience' showed that 100% of the respondents agreed that they are satisfied with their study experience in TEG International College, of which 27.3% of the respondents responded as 'Strongly Agree'

D. Survey Summary

The survey conducted from July 2025 to September 2025 showed that 100% of the respondents (22 no.) received 1st Job offer within 6 months after graduating. In addition, 100% of the respondents agreed that the courses they have studied and experiences with TEG International College as follows:

- a. The course certificates have help them to obtain their current job;
- b. The nature of their jobs are related to the course studied in TEG;
- c. The knowledge and skills acquired in TEG have helped them to achieve better performance in their current job; and
- d. Overall satisfied with the study experience.